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September 19, 2016

Michael Holley
Assistant Defender
michael_holley@fd.org

Re: Job offer for James Christopher McWhorter (#18549-075)

Dear Mr. Holley:

Pursuant to our conversation today and Mr. McWhorter's letter to our office dated September 12, 2016, we would be pleased to extend an offer of full-time employment to Mr. McWhorter as a paralegal at our Nashville office.

Compensation for the position would be \$400 per week, paid either biweekly or monthly according to sentencing or other legal requirements imposed on Mr. McWhorter.

We would prefer Mr. McWhorter to start as soon as possible; however, we will keep the position open.

My partner and I are both informed regarding Mr. McWhorter's criminal background and current legal issues. Mr. McWhorter has worked with us in the past and we know he would be a good addition to our firm.

Please let me know if there are any documents or information needed from us to facilitate this offer of employment.

Sincerely:

A handwritten signature in dark ink, appearing to read "John Tennyson", with a stylized flourish at the end.

John Tennyson